6th UNISEC-Global Meeting 19-21 November,2018 Student Session "Gender Equality in the Space Filed"

"Gender Equality in the Space Field"



Kyoko Oribe Rocket System Department IHI AEROSPACE Co., Ltd.

Contribute to All Space Activities





Japanese Experiment Module (JEM)
"Kibo", J-SSOD(CubeSat Deployer)

(HTV) Propulsion System

Space Station Program

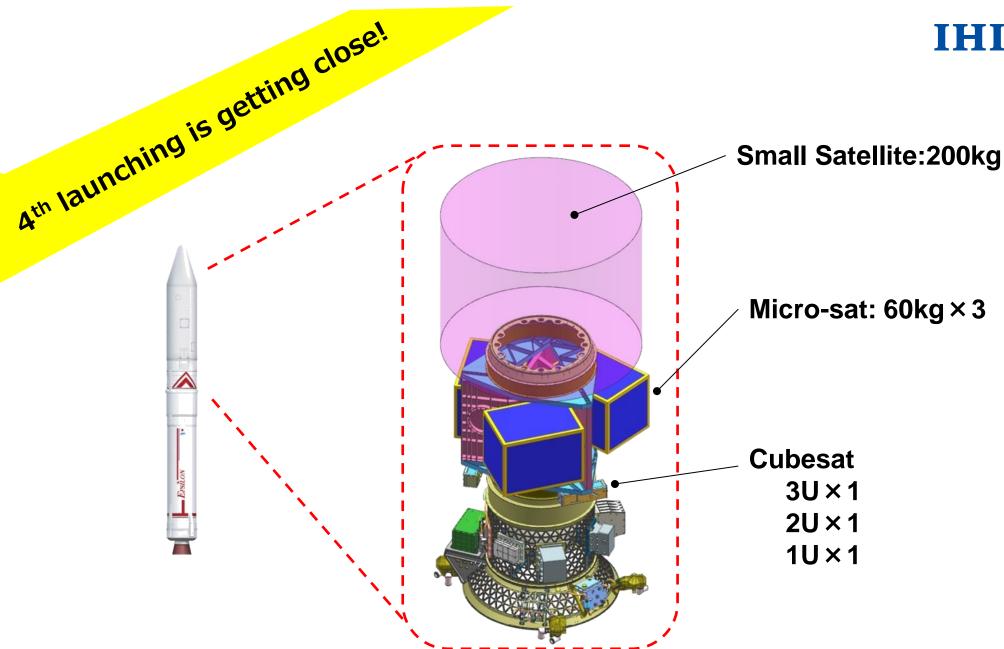




Launch Vehicle







1. Equal opportunities for female and male in the industry and the number of female.

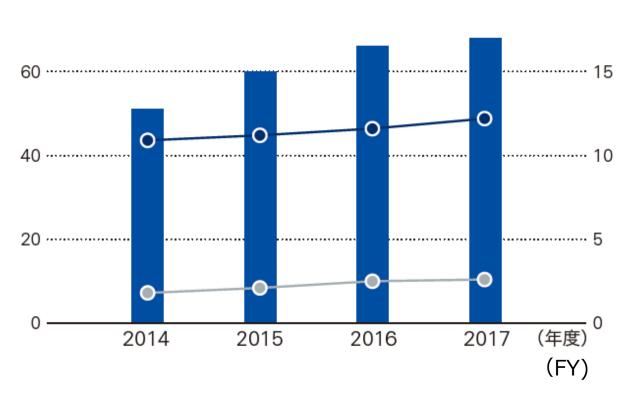
(人)

Certification (Encouraging by the Government)





Percentage of Percentage of Number of female female managers female managers ● 女性従業員比率 ■女性管理職数 ● 女性管理職比率 (people) IHI corporation



2. Balancing between work and child care

Who will care your children?

Much of the burden tend to go on women.

- → Improve efficiency of our work
 - ·IT、AI
 - •Flexible time work
 - Telework

Through such efforts, the Space Field will change more creative!

