# Women In Aerospace Europe

### **Our Vision**

"A world where we Europeans collaboratively created an aerospace sector with an inclusive representation."

www.wia-europe.org

November 2017

### **Women In Aerospace Europe**

Women In Aerospace (WIA) Europe is a non-profit association formed in 2009, on June 12<sup>th</sup> in Katwijk (NL), by:



**Simonetta di Pippo**, Honorary President as Co-Founder of WIA-E and Director of UNOOSA,



**Claudia Kessler**, Honorary Chair as Co-Founder of WIA-E and CEO of HE-Space.

- + At start: about 30 members
- Now ~540 individual members
- + 20 corporate members
- 9 Local Groups and others be created soon





## **WIA Europe Mission**

WIA Europe represents an active ambassador for aerospace to facilitate growing interest in aerospace.

WIA Europe acts as an independent network that:

- Promotes professional development in aerospace by a devoted award and grant programs,
- Recognizes women's achievements in the sector,
- Offer to our members mentoring/training programs with our local networks,
- Establish agreement with institutional partner,
- Offer information on job opportunities of our corporates,
- Offer qualified female leaders pool.

WIA Europe welcomes the diverse talent, that is key to the growth of a modern and dynamic aerospace sector in Europe and beyond.



## **Board of Directors**

The Board consists of persons designated to manage WIA Europe activities



Luisella Giulicchi President and Chair



Christiane Lechtenboerger International and Institutional Relations



Annamaria Nassisi Communications



Marc Heppener Secretary



Paola Belingheri Research and Individual Membership



**Diana Pueyo** Regional Development



**Barbara Imhof** Treasurer and Corporate identity



Fiorella Coliolo Corporate Membership



Christina Giannopapa Professional Development



## WIA Global Network History

The Women in Aerospace (WIA) is a network devoted to expanding women's opportunities for leadership and increasing their visibility in the aerospace community. Our membership, women and men, shares an interest in a broad spectrum of aerospace issues, including human space flight, aviation, remote sensing, satellite communications, robotic space exploration, and the policy issues surrounding these fields.

- 1985 the Foundation of WIA in the US. Today in US with over 600 individual members and over 40 corporate members
  - 2009 WIA Europe has represented the extension to a global organisation
- win 🗰 2010 WIA Canada
- 🙀 🗼 2011 WIA Africa
  - + 2017 WIA Mexico and WIA Japan
  - \* 2018 will soon be opening chapters in other countries/region?



### **WIA-E Local Groups**

WIA Europe presence on the European territory is represented by the Local Group in the European Cities where there is a strong presence of Space Activities.



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### Programmes

Women in Aerospace Europe

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Networking	Local Groups events; breakfasts, dinners at industry events and conferences; thematic panels at conferences and airshows
Awards	WIA Europe Outstanding Achievement Award WIA Europe Student and Young Professional Awards
Grants	Funding for young talent to attend industry workshops and conferences
Mentoring	Experienced professionals and protégés eager to learn are brought together
Training	Career building courses for professional development
Lectures	Lectures and panel discussions on a variety of space related topics
Future Programs	STEM program; Distinguished Lecturers program; partnership with Science Museums; Academia, development of guidelines for corporate policies on gender and diversity; research about gender diversity in space

### **Grants & Awards**

Women in Aerospace Europe

WIA Europe would like to encourage and support upcoming talent – young professionals and students and honor senior women for their outstanding achievements

#### Outstanding Achievement Award

 The WIA-Europe Outstanding Achievement Award is an engraved statuette and an Honorary Membership

#### Student and Young Professional Award

 € 1.000,00 - open to individuals aged 21 to 35 registered at a university or working as a young professional in the Aerospace sector in Europe

#### Conference Grant

\* € 500,00 - to attend a conference or workshop

### **WIA-E way forward**

- Non-profit association with a global network that creates opportunities for cooperation and partnership
- Aerospace professional community across industries, space agencies and academia
- Established programs to develop technical and leadership competences on areas beyond what available and possible in the workplace
- Geographically distributed infrastructure that reaches locally the aerospace communities
- Recognition in the aerospace community by Awards and by promoting
  international achievements and individuals excellence



### **WIA-E Corporate**

WIA Europe Corporate Members are Companies, Associations and Foundations that conduct activities in aerospace or related areas.





### **WIA-E Partners**

WIA Europe has partnered with the following organisations in order to provide our members with the best and most varied events and programmes,





## Why WIA-Europe?

WIA Europe is the only one reference association in Europe devoted to the gender diversity & inclusion and it is reinforced by a worldwide approach with its sisters: WIA US, WIA Canada, WIA Africa, WIA Japan and WIA Mexico.

# Why to subscribe to WIA Europe?

#### Corporate members

- + Use WIA Europe as a pool for qualified female leaders
- Benefit from the contact to motivated, outgoing women who like to represent our business – as role models with students and the younger generation, for public events, etc.

#### Individual members

- International and company-independent network with women on all career levels
  - $\star$   $\rightarrow$  Find role models in the aerospace industry and learn from them
- Support for own career planning (mentoring)
- Personal development through accessability to WIA Trainings



# Questions

If you want to learn more about Women In Aerospace Europe, please do not hesitate to contact us via <u>info@wia-europe.org</u> or take a look at our website <u>www.wia-europe.org</u>

### Want to join?

Please fill in our registration form or visit: www.wia-europe.org/join

### **Contact details**

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